BENFLEET SCHOOLS TRUST (A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND AUDITED ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2017

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REFERENCE AND ADMINISTRATIVE DETAILS

Trustees S Dignasse

J Fryer

P Hillman (Member, Chair) K Kerridge (Head Teacher)

R Nolan C Purdy

T Reynolds (Member)

Members M Hillman

P Hillman T Reynolds

Senior management team K Kerridge - Head Teacher

A Clarke - Deputy Head Teacher S Cox - Deputy Head Teacher A Cruse - Assistant Head Teacher J Gill - Assistant Head Teacher J Banks - Assistant Head Teacher S Mooney - Assistant Head Teacher S Bramwell - Assistant Head Teacher G Farrance - Business Manager

Company Secretary A Wright

Company registration number 07561574 (England and Wales)

Registered office Croft Road

Benfleet Essex SS7 5RN United Kingdom

Independent auditor Baxter & Co

Lynwood House Crofton Road Orpington Kent BR6 8QE

Bankers Lloyds Bank PLC

10-20 Town Square

Basildon SS14 1DU

Solicitors Eversheds LLP

One Wood Street London EC2V 7WS

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2017

The trustees present their annual report together with the accounts and independent auditor's report of the charitable company for the period 1 September 2016 to 31 August 2017. The annual report serves the purposes of both a Trustees' Report, and a Directors' Report under company law.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charitable company's Memorandum and Articles of Association, the Companies Act 2006, the Statement of Recommended Practice 2015, "Accounting and Reporting by Charities", and the Academies' Accounts Direction 2016/17 issued by the ESFA

The principal activity of the company is the operation of a state-funded Academy, The Appleton School, providing a state education for students aged 11 to 18 with a specialism in Business and Enterprise. It has a pupil roll of 1459 in the school census dated 18th May 2017.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The trustees of Benfleet Schools Trust are also the directors of the charitable company for the purposes of company law. Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1.

The company operates as "The Appleton School".

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

The Trust has not given any indemnities in respect of trustees.

Method of recruitment and appointment or election of directors

In accordance with the articles, the directors of the charitable company are the trustees. They are appointed as follows:

- a) Up to eight directors appointed by the Members;
- b) Minimum of two parent directors elected by parents; unless there are Local Governing Bodies which include at least two Parent Members;
- c) The Chief Executive Officer;
- d) Up to three Co-opted directors appointed by the Directors;
- e) Further directors may be appointed by the Secretary of State.

In respect of those appointed by the Members, ((a), above) when a vacancy arises, the Members seek to make an appointment that would maximise the relevant skills and experience on the board as a whole.

Policies and procedures adopted for the induction and training of directors (trustees)

The training and induction provided for new trustees will depend on their existing experience. Where necessary, induction will provide training in charity, educational, legal and financial matters. All trustees are provided with the information needed (including policies, minutes, budgets, etc) to undertake their role as directors. The Trust also purchases the Governor Training run by the local authority for members of the local governing body as required.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2017

Organisational structure

The Benfleet Schools Trust is a Multi Academy Trust. It operates with a Board of Directors of the Multi Academy Trust and a local governing body for The Appleton School. The directors of Benfleet Schools Trust are responsible for the strategic direction of the school, appointment of the local governing body and senior management of the school. They have delegated all other responsibilities to the local governing body. To enable them to carry out these duties the directors meet at least four times a year to consider the strategic priorities of the Trust. The local governing body meets at least three times a year and has two committees.

- Standards, Staffing and Curriculum
- · Finance, Estates and General Purposes

Both committees are formally constituted with terms of reference and comprise appropriately qualified and experienced members.

Day to day management of the company is undertaken by the Head Teacher supported by the Leadership Team. The Head Teacher is the Accounting Officer.

Arrangements for setting pay and remuneration of key management personnel

The arrangements for setting the pay and remuneration of the key personnel are as follows:
Headteacher of The Appleton School salary is set by the Benfleet Schools Trust at Board level.
Company Secretary of Benfleet Schools Trust salary is set by the Benfleet Schools Trust at Board level.
All other key personnel have salaries approved and set by the local governing body pay committee.

Related Parties and other Connected Charities and Organisations

Benfleet Schools Trust is a sponsor and member of Takely Education Trust which operates the state funded academy known as Woodlands School.

Objectives and activities

Objects and aims

The principal object of the company is the advancement of education in the United Kingdom. It achieves this object principally through the operation of The Appleton School, the aim being to provide the highest possible standard of education and pastoral care, maximising the life-chances of its students.

Objectives, strategies and activities

The principal object of the company is to advance for the public benefit, education in the United Kingdom. It achieves this object through the operation of The Appleton School, providing a state education, free of charge, to pupils aged 11 to 18.

Public benefit

In setting the objectives and planning the associated activities, trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2017

Strategic report

Achievements and performance

The school was judged to be outstanding by Ofsted in 2010 and 2013. Since then examination results have continued to rise. The school now has one of the highest value added scores in the county and one of the highest attainment scores.

The school has also had many sporting successes at district and county level.

In terms of the National Business Challenge for Schools the school was runner up.

There are also many enrichment opportunities at The Appleton School including trips to France, Germany, Austria, Hong Kong, China and America.

Key Financial Performance Indicators

No key financial performance indicators have been set by the directors, beyond the requirement that the financial position should remain sufficient to fund future needs. The principal performance measures are non-financial; these are largely educational and pastoral.

Other Key Performance Indicators

The Appleton School is outstanding. In 2017 73% achieved 9 - 4 in English and Maths. 99% of students gained 5GCSE's.

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial review

We receive our income from a number of different sources. The majority of our income comes from central government via the Education and Skills Funding Agency who provide us with grant, based largely on our student numbers to cover our staffing and other general running costs (General Annual Grant -GAG). The ESFA may provide us with additional grants which are earmarked for specific purposes (such as Pupil Premium which must be used to raise the attainment of disadvantaged pupils). These appear in the accounts as DfE/ESFA grants. Where we receive grant or other funding from the Local Authority (such as where we undertake responsibilities on their behalf in respect of our students) this appears in the accounts as Other government grants. Such income is collectively referred to as "Restricted Funds". Other income is received from parents (for example as contributions to trip or other costs) and from third parties (for example from our bank for interest on our account balances or from others who are charged for their use of our facilities). Such other income may be restricted or unrestricted, depending on whether it comes to us with conditions as to its use or whether it is available for spending at the discretion of the trustees.

We hold funds in two broad categories, funds which are available for spending and other funds which are not available for spending. Spendable funds are in turn sub-categorised between those which are available for spending at the discretion of trustees ("Unrestricted Funds") and those which are subject to condition or restriction, ("Restricted Funds").

Funds not available for spending include the book value of fixed assets such as land, buildings and equipment. These have a value and are therefore included as assets in the accounts but clearly, we cannot spend this value. In common with all academies and Local Authorities, our share of the Local Government Pension Scheme deficit must also be reflected in our accounts and as this is not a conventional liability, it does not need to be deducted from spendable funds. We meet our obligations in respect of the LGPS by paying over pension contributions due as calculated by the scheme's actuaries.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2017

The following balances held were held at 31 August;

Fund	Category	2017 £'000	2016 £'000
GAG Other DfE/ESFA Grants Other Government Grants Other Income	Restricted General Funds Restricted General Funds Restricted General Funds Restricted General Funds	56 8 12 <u>207</u>	370 105 209
Sub-total	General Restricted Funds	283	684
Unspent Capital Grants Other Income	Restricted Fixed Asset Fund Unrestricted General Fund	185 <u>421</u>	235 <u>222</u>
Sub-Total	Spendable Funds	889	1,141
Net Book Value of Fixed Assets Share of LGPS Deficit	Restricted Fixed Asset Fund Restricted Pension Reserve	13,829 (3,224)	13,869 (3,126)
Total	All Funds	<u>11,494</u>	<u>11,884</u>

Reserves policy

Reserve levels are regularly monitored by Directors and Management to ensure that sufficient reserves are maintained to meet anticipated future needs while avoiding long term accumulation of excessive sums. A Reserves Policy of 5% of the annual General Income Grant has been approved by the Directors and will be reviewed annually.

Investment Policy

There are no investments held beyond cash deposits retained with the major UK clearing banks. Speculative investments are not permitted.

Principal Risks and Uncertainties

The Directors have assessed the major risks to which the Academy is exposed, in particular those relating to academic performance/finances/child welfare. The Directors have implemented a number of systems to assess risks that the Academy faces, and have developed policies and procedures to mitigate those risks. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

The risk management process has been codified in a risk register implemented by the Leadership Team and overseen by Directors. The major risks to which the academy trust is exposed are:

- · Closure due to fall in student numbers
- Closure due to examination outcomes
- · The academy falling into financial deficit
- Child protection failings

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2017

Procedures to mitigate these risks:

- Academy heavily oversubscribed in 2017, 2016 and 2015 with over 900, 845 and 805 students respectively
 applying for 270 places, Open Evenings are advertised in local papers and at Primary Schools.
- Examination outcomes and risks closely monitored by the Leadership Team, Trustees and external reviewers. Students are tracked closely to ensure that they make satisfactory progress.
- Regular monitoring of income and expenditure is undertaken by the Leadership Team and is reported to and overseen by the Finance, Estates and General Purposes committee.
- Regular risk assessments for trips, all staff subject to DBS checks, visitors are accompanied while on-site if not DBS checked and regular training is provided to staff on child protection issues.

Other Financial Risks

As the nature of the financial instruments dealt with by the company is relatively simple (bank balances, debtors and "trade" creditors), trustees consider the associated risk in this area to be minimal.

The risk resulting from the company's share of the LGPS deficit is managed by following the advice of the scheme's actuaries, specifically as regards the level of contributions payable, ensuring that annual budgets are drawn up to reflect the actuary's advice.

Plans for Future Periods

- · Governors wish to move to a PAN of 300 but this requires a capital build
- Permission has been granted by the Education and Skills Funding Agency to increase to 300 PAN but we are unable to do so without a capital bid
- Capital bid resubmitted in December 2016 to increase the number of general teaching spaces in the school but was unsuccessful. This will be resubmitted.
- Lagged impact of funding to be considered in budget planning.

Funds Held as Custodian Trustee on Behalf of Others

The Academy is the "banker school" holding funds on behalf of the Benfleet Teaching School Alliance. At 31 August 2017 £126k (2016: £112k) remains unspent and is held within deferred income.

Auditor

In so far as the trustees are aware:

- · there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by order of the board of trustees on 11th December 2017 and signed on its behalf by:

P Hillman Chair

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2017

Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that Benfleet Schools Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to K Kerridge, the Head Teacher, as Accounting Officer (AO), for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Benfleet Schools Trust and the Secretary of State for Education. The AO is also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met four times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible
S Dignasse	3	4
J Fryer	4	4
P Hillman (Member, Chair)	4	4
K Kerridge (Head Teacher)	4	4
R Nolan	2	4
C Purdy	3	4
T Reynolds (Member)	1	4

A Multi Academy Trust was established in February 2015 and became operational in April 2015. At Trust level the members include a recently retired head teacher to advise on educational matters and a chartered accountant to strengthen the financial oversight at trust level.

Governance reviews:

 The annual review of Governors at local level has also taken place facilitated by the stepping down of one long serving governor. The school has now successfully appointed a governor with an extensive legal background.

The Finance, Estates and General Purposes Committee is a sub-committee of the Local Governing Body of The Appleton School to which the main board of trustees has delegated responsibility. Its purpose is:

- · Regular monitoring of actual income and expenditure
- Review and recommendation of the annual budget
- Review the reports of the auditors on the effectiveness of the financial procedures and controls

Attendance at meetings of the Finance, Estates and General Purposes Committee during the year was as follows:

	Meetings attended	Out of possible
M Scott (Chair of Committee)	2	3
L Hansen resigned 17/02/2017	0	1
P Hillman	2	3
K Kerridge	3	3
G Webb	3	3
M Weale appointed 12/12/2016	2	2

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2017

Review of Value for Money

As accounting officer the headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

• The School has been judged as outstanding by OFSTED in its last two inspections thereby giving excellent value for money. In 2015 the school's GCSE results were particularly strong, increasing 8% on the previous year. In 2015 the results improved by a further 7% making the school the highest performing in the local area and one of the highest performing in Essex. The school's results place the school as either first or second on all examination indicators when comparing it with similar schools across the country. 2016 and 2017 results were the best in the history of the school suggesting excellent value for money.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Benfleet Schools Trust for the period 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the trust's significant risks that has been in place for the period 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

The risk and control framework

The trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance, estates and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- · identification and management of risks.

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2017

The Board of Trustees has considered the need for a specific internal audit function and has appointed Baxter & Co to conduct a programme of internal assurance work. On a termly basis, Baxter & Co report to the Trustees on the operation of the systems of control and compliance checks carried out included:

- · Testing of payroll systems
- · Testing of purchases system
- Testing of control account/bank reconciliations
- Testing of compliance with some of the key regularity requirements within the ESFA's Academies Financial Handbook

The Governing Body are satisfied that the RO function has been fully delivered in line with the Education and Skills Funding Agency's requirements. No material control issues have been notified to the Governors as a result of the RO's work.

Review of effectiveness

As accounting officer, the Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- · the work of the responsible officer;
- · the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Estates and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on 11th December 2017 and signed on its behalf by:

P Hillman Chair

K Kerridge
Head Teacher & Accounting Officer

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STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2017

As accounting officer of Benfleet Schools Trust I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the Academy Trust's Board of Trustees are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

K Kerridge

Accounting Officer

11 December 2017

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2017

The trustees (who also act as governors for Benfleet Schools Trust and are also the directors of Benfleet Schools Trust for the purposes of company law) are responsible for preparing the Trustees' Report and the Financial Statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare Financial Statements for each financial year. Under company law the Trustees must not approve the Financial Statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these Financial Statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of Financial Statements may differ from legislation in other jurisdictions.

Approved by order of the Board of Trustees on 11 December 2017 and signed on its behalf by:

P Hillman

Chair

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BENFLEET SCHOOLS TRUST

Opinion

We have audited the Financial Statements of Benfleet Schools Trust for the year ended 31 August 2017 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

In our opinion the Financial Statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2017 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the Financial Statements' section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the Financial Statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the Financial Statements is not appropriate; or
- the Trustees have not disclosed in the Financial Statements any identified material uncertainties that may
 cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of
 accounting for a period of at least twelve months from the date when the Financial Statements are authorised
 for issue.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BENFLEET SCHOOLS TRUST (CONTINUED)

Other information

The other information comprises the information included in the annual report, other than the Financial Statements and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the Financial Statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Financial Statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report including the incorporated strategic report for the financial year for which the Financial Statements are prepared is consistent with the Financial Statements; and
- the Trustees' Report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the Financial Statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees are responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BENFLEET SCHOOLS TRUST (CONTINUED)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

A further description of our responsibilities for the audit of the Financial Statements is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

David John Walsh FCCA (Senior Statutory Auditor)

For and on behalf of Baxter & Co

Statutory Auditor

Chartered Certified Accountants

Lynwood House Crofton Road Orpington Kent BR6 8QE

Dated: 14 December 2017

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO BENFLEET SCHOOLS TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 1 November 2012 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Benfleet Schools Trust during the period 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Benfleet Schools Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Benfleet Schools Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Benfleet Schools Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Benfleet Schools Trust's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Benfleet Schools Trust's funding agreement with the Secretary of State for Education dated 1 April 2011 and the Academies Financial Handbook, extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Review of payments to staff;
- Review of payments to suppliers and other third parties;
- Review of grant and other income streams;
- Review of some key financial control procedures;
- Discussions with finance staff;
- Consideration of the record maintained by the Accounting Officer of the oversight they have exercised;
- Consideration of the programme of risk review and checking of financial controls implemented by the trust in order to comply with its obligations under 2.4.9 of the Academies Financial Handbook 2016, issued by the ESFA.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO BENFLEET SCHOOLS TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2016 to 31 August 2017 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Baxter & Co

Independent Reporting Accountants Chartered Certified Accountants Lynwood House

Lynwood House Crofton Road Orpington Kent BR6 8QE

Dated: 14 December 2017

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2017

		Unrestricted	Restr	icted funds:	Total	Total
		Funds	General	Fixed asset	2017	2016
•	Notes	£'000	£'000	£'000	£'000	£'000
Income and endowments from:						
Donations and capital grants	3	15	-	299	314	392
Charitable activities:						
 Funding for educational operations 	4	90	7,948	-	8,038	7,673
Other trading activities	5	105	43	-	148	96
Investments	6	4	-	-	4	8
Total income and endowments		214	7,991	299	8,504	8,169
Expenditure on:						<u> </u>
Raising funds	7	12	65	-	77	69
Charitable activities:						
- Educational operations	8	3	8,368	578	8,949	8,652
Total expenditure	7	15	8,433	578	9,026	8,721
Net income/(expenditure)		199	(442)	(279)	(522)	(552)
Transfers between funds		-	(189)	189	-	-
Other recognised gains and losses Actuarial gains/(losses) on defined						
benefit pension schemes	21		132		132	(1,099)
Net movement in funds		199	(499)	(90)	(390)	(1,651)
Reconciliation of funds						
Total funds brought forward		222	(2,442)	14,104	11,884	13,535
Total funds carried forward		421	(2,941)	14,014	11,494	11,884

The comparative figures for 2016 are analysed according to fund on the next page of these financial statements.

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2017

SUPPLEMENTARY NOTE: COMPARATIVE INFORMATION FOR THE YEAR ENDED 31 AUGUST 2016

		Unrestricted	Resti	ricted funds:	Total
		Funds	General	Fixed asset	2016
	Notes	£'000	£'000	£'000	£'000
Income and endowments from:					
Donations and capital grants	3	31	-	361	392
Charitable activities:					
- Funding for educational operations	4	2	7,671	-	7,673
Other trading activities	5	52	44	-	96
Investments	6	8		-	8
Total income and endowments		93	7,715	361	8,169
Expenditure on:					
Raising funds	7	11	58	_	69
Charitable activities:					
- Educational operations	8	99	7,990	563	8,652
Total expenditure	7	110	8,048	563	8,721
Net expenditure		(17)	(333)	(202)	(552
Transfers between funds		-	(28)	28	
Other recognised gains and losses					
Actuarial losses on defined benefit pension schemes	21	-	(1,099)	-	(1,099
Net movement in funds		(17)	(1,460)	(174)	(1,651
Reconciliation of funds Total funds brought forward		222	(000)	44.070	40 505
Total faride brought forward		239	(982)	14,278	13,535
Total funds carried forward		222	(2,442)	14,104	11,884

BALANCE SHEET

AS AT 31 AUGUST 2017

	201	7	2016	5
Notes	£'000	£'000	£'000	£'000
12		13,829		13,869
13	10		10	
14	359		311	
	1,149		1,295	
	1,518		1,616	
15	(544)		(475)	
		974		1,141
		14,803		15,010
17		(85)		_
		14,718		15,010
21		(3,224)		(3,126)
		11,494		11,884
19				
		14.014		14,104
		283		684
		(3,224)		(3,126)
		11,073		11,662
19		421		222
	12 13 14 15 17 21	Notes £'000 12 13	12 13,829 13 10 14 359 1,149 1,518 15 (544) 974 14,803 17 (85) 14,718 21 (3,224) 11,494 19 14,014 283 (3,224) 11,073	Notes £'000 £'000 £'000 12

The Financial Statements set out on pages 17 to 42 were approved by the Board of Trustees and authorised for issue on 11 December 2017 and are signed on its behalf by:

P Hillman Chair

Company Number 07561574

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2017

		2017	,	2016	
	Notes	£'000	£'000	£'000	£'000
Cash flows from operating activities Net cash provided by (used in) operating					
activities	20		(16)		60
Cash flows from investing activities					
Dividends, interest and rents from investmen	ıts	4		8	
Capital grants from DfE and ESFA		299		361	
Payments to acquire tangible fixed assets		(538)		(280)	
			(235)		89
Cash flows from financing activities					
Repayment of long term bank loan		105		<u>-</u>	
			105		
Change in cash and cash equivalents in t	he				
reporting period			(146)		149
Cash and cash equivalents at 1 September 2	2016		1,295		1,146
Cash and cash equivalents at 31 August 2	2017		1,149		1,295

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2017

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The Financial Statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their Financial Statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Benfleet Schools Trust meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the Financial Statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the Financial Statements.

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants receivable

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

1 Accounting policies

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

Governance costs

These include the costs attributable to the Academy Trust's compliance with constitutional and statutory requirements, including audit, strategic management, Trustees' meetings and reimbursed expenses.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

1 Accounting policies

1.5 Tangible fixed assets and depreciation

Assets costing £5,000 or more per item (or less if they form part of a larger purchase or project where the total cost exceeds £25,000) are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Freehold land is not depreciated

Freehold buildings
Computer equipment

Fixtures, fittings & equipment

Motor vehicles

2% Straight Line

20% Straight Line

10% - 15% Straight Line

10% Straight Line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

1.7 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.8 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

1 Accounting policies

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

1.10 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.11 Pensions benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Academy Trust.

Teachers' Pension Scheme

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 21, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

Local Government Pension Scheme

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

1 Accounting policies

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

1.13 Agency arrangements

Where the Academy Trust acts as agent in collecting and / or distributing from the ESFA or others, and subsequent disbursements are excluded from the Statement of Financial Activities as the Trust does not have control over charitable application of the funds. The funds received and paid, and any balances held are disclosed in note 25.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

In preparing these Financial Statements, the Trustees have not needed to exercise any subjective judgements that would be critical to the Academy Trust's Financial Statements.

3 Donations and capital grants

John Sapane	Unrestricted funds £'000	Restricted funds £'000	Total 2017 £'000	Total 2016 £'000
Capital grants	-	299	299	361
Other donations	15	-	15	31
				
	15	299	314	392
				

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

		l Inventuiata d	Destricted	Total	T_4-1
		Unrestricted	Restricted	Total	Total
		funds	funds	2017	2016
	DE / ESEA granta	£'000	£'000	£'000	£'000
	DfE / ESFA grants General annual grant (GAG)		0.000		
	Other DfE / ESFA grants	-	6,966	6,966	6,622
	Other DIE / ESFA grants	-	291 ——	291	269 ———
		-	7,257	7,257	6,891
	Other government grants				
	Local authority grants	_	108	108	220
	about authority granto	-			
	Other funds				
	Other incoming resources	90	583	673	562
	Total funding	90	7,948	8,038	7,673
					-
5	Other trading activities				
		Unrestricted	Restricted	Total	Total
		funds	funds	2017	2016
		000.3	£'000	£'000	£'000
	Hire of facilities	105	-	105	52
	Transport income	-	43	43	44
		105	43	148	96
			43 		
6	Investment income				
		Unrestricted	Restricted	Total	Total
		funds	funds	2017	2016
		£'000	£'000	£'000 ·	£'000
	Short term deposits	4	-	4	8

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

7	Expenditure					
	•	Staff	Premises	Other	Total	Total
		costs	& occupancy costs	costs	2017	2016
		£'000	£'000	£'000	£'000	£'000
	Expenditure on raising funds Academy's educational operations	3	-	74	77	69
	- Direct costs	5 644	400	000	0.070	0.004
	- Allocated support costs	5,614	462	803	6,879	6,691
	- Allocated support costs	921	628 ——	521 ———	2,070	1,961
		6,538	1,090	1,398	9,026	8,721
	Net income/(expenditure) for the year includes: Fees payable to auditor for:					2016 £'000
	- Audit				9	11
	- Other services				8	5
	Operating lease rentals				20	16
	Depreciation of tangible fixed assets				578	563
	Net interest on defined benefit pension	liability			66	73
	,	•				
	Included within expenditure are the foll	lowing trai	nsactions:			
					2017	
					£	
	Gifts made by the trust - total				875	
	•					

Clarification - While the majority of disclosure in these accounts are rounded to £'000, disclosure of gifts made are not. The value of gifts made for the year was £875 (and not £875k).

Central services

The company's Articles of Association enable it to operate as a Multi Academy Trust. No new academies joined the trust during the year, therefore all of the above expenditure relates exclusively to The Appleton School. On this basis, no central services were charged during the year.

8 Charitable activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2017 £'000	Total 2016 £'000
Direct costs - educational operations	_	6,879	6,879	6,691
Support costs - educational operations	3	2,067	2,070	1,961
	3	8,946	8,949	8,652

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

8	Charitable activities		
		Total 2017 £'000	Total 2016 £'000
	Analysis of support costs	2000	2,000
	Support staff costs	921	748
	Depreciation and amortisation	116	108
	Premises and occupancy costs	512	602
	Other support costs	453	421
	Governance costs	68	82
		2,070	1,961
9	Staff costs		
•		2017	2016
		£'000	£'000
	Wages and salaries	4,975	4,729
	Social security costs	482	393
	Operating costs of defined benefit pension schemes	967	799
	Apprenticeship levy	4	-
	Staff costs	6,428	5,921
	Supply staff costs	110	216
	Total staff expenditure	6,538	6,137
	Staff numbers		
	The average number of persons employed by the Academy Trust during the year		
		2017	2016
		Number	Number
	Teachers	86	83
	Administration and support	100	105
	Management	9	8
		195	196
			<u> </u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

9 Staff costs

The number of persons employed, expressed as a full time equivalent, was as follows:

	2017	2016
	Number	Number
Teachers	83	76
Administration and support	67	69
Management	9	8
	159	153

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2017	2016
	Number	Number
£60,000 - £70,000	3	3
£70,001 - £80,000	2	2
£110,001 - £120,000	-	1
£120,001 - £130,000	1	_

Key management personnel

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions, excluding employer NIC) received by key management personnel for their services to the Academy Trust was £793,730.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

10 Trustees' remuneration and expenses

One or more of the Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The Head Teacher and other Staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Head Teacher and staff members under their contracts of employment, and not in respect of their services as Trustees.

The value of Trustees' remuneration and other benefits was as follows:

K Kerridge (Head Teacher):

- Remuneration £120,000 £125,000 (2016: £115,000 £120,000)
- Employer's pension contributions £15,000 £20,000 (2016: £15,000 £20,000)

A Sultana (Staff Governor):

- Remuneration £40,000 £50,000 (2016: not appointed)
- Employer's pension contributions £5,000 £10,000 (2016: not appointed)

J Hilliker (Staff Governor):

- Remuneration £20,000 £25,000 (2016: not appointed)
- Employer's pension contributions £0 £5,000 (2016: not appointed)

During the year, expenses payments totalling £1,465 (2016: £1,534) were reimbursed or paid directly to 3 Trustee's (2016: 1 Trustees). Expenses were incurred in performing the normal duties of employment.

Other related party transactions involving the Trustees are set out within the related parties note.

11 Trustees and officers insurance

The Academy Trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

	Tangible fixed assets					
		Freehold land and buildings	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
		£'000	£'000	£'000	£'000	£'000
	Cost					
	At 1 September 2016	15,237	97	490	24	15,848
	Additions	264	25 	249	-	538
	At 31 August 2017	15,501	122	739	24	16,386
	Depreciation					
	At 1 September 2016	1,769	28	178	4	1,979
	Charge for the year	496	18	62	2	578 ———
	At 31 August 2017	2,265	46	240	6	2,557
	Net book value					
	At 31 August 2017	13,236	<u>76</u>	499	18	13,829
	At 31 August 2016	13,468	69	312	20	13,869
	Freehold land and buildings include land o	f£1 904k whi	ah ia nat dans	:_4:		
13	Stocks	1 £ 1,094K Will	ch is not depr	eciated.	2017 £'000	2016 £'000
13	<u>-</u>	1 € 1,094K W∏	cn is not depr	eciated.		
13 14	Stocks	1 € 1,094K WH	cn is not depr	eciated.	£'000	£'000
	Stocks Stores of Catering and uniform supplies	1 € 1,094K WH	en is not depr	eciated.	£'000 10	£'000
	Stocks Stores of Catering and uniform supplies	1 £ 1,094K WH	en is not depr	eciated.	£'000 10 2017 £'000	£'000 10 2016
	Stocks Stores of Catering and uniform supplies Debtors	1 £ 1,094K WH	en is not depr	eciated.	£'000 10 2017	£'000 10 2016 £'000
	Stocks Stores of Catering and uniform supplies Debtors Trade debtors	1 £ 1,094K WH	en is not depr	eciated.	£'000 10 2017 £'000	£'000 10 2016 £'000
	Stocks Stores of Catering and uniform supplies Debtors Trade debtors VAT recoverable	1 £ 1,034K Will	en is not depr	eciated.	£'000 10 2017 £'000 1 102	£'000 10 2016 £'000

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

15	Creditors: amounts falling due within one year	2017 £'000	2016 £'000
	Loans	20	-
	Trade creditors	87	_
	Other taxation and social security	-	119
	Other creditors	27	92
	Accruals and deferred income	410	264
		544	475
16	Deferred income	2017	2016
		£'000	£'000
	Deferred income is included within:		
	Creditors due within one year	245	201
	Deferred income at 1 September 2016	201	82
	Released from previous years	(201)	(82)
	Amounts deferred in the year	245	201
	Deferred income at 31 August 2017	245	201

Deferred income above relates to rates income of £17k (2016: £16k); trips and activities income of £60k (2016: £48k); catering income received in advance of £7k (2016: £6k); unspent 16-19 bursary funding of £29k (2016: £16k); unspent BTSA income £126k (2016: £112k) and £6k (2016: £3k) of income received during the year where the related activities are due to be take place after 31 August 2017.

2016 £'000
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

Analysis of net assets between funds				
	Unrestricted	Rest	tricted funds:	Total
	Funds	General	Fixed asset	2017
	£'000	£'000	£'000	£'000
Fund balances at 31 August 2017 are represented by:				
Tangible fixed assets	-	_	13,829	13,829
Current assets	421	672	425	1,518
Creditors falling due within one year	_	(389)	(155)	(544)
Creditors falling due after one year	-	. ,	(85)	(85)
Defined benefit pension liability		(3,224)	-	(3,224)
	421	(2,941)	14,014	11,494
	Unrestricted	Rest	ricted funds:	Total
	Funds	General	Fixed asset	2016
	£'000	£'000	£'000	£'000
Fund balances at 31 August 2016 are represented by:				
Tangible fixed assets	-	_	13,869	13,869
Current assets	222	1,159	235	1,616
Creditors falling due within one year	-	(475)	-	(475)
Defined benefit pension liability		(3,126)	-	(3,126)
	222	(2,442)	14,104	11,884

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

19	Funds					
		Balance at			Gains,	Balance at
		1 September 2016	Income	Expenditure	losses and transfers	31 August 2017
		£'000	£'000	£'000	£'000	£'000
	Restricted general funds					2000
	General Annual Grant	_	6,966	(6,870)	(40)	56
	Other DfE / ESFA grants	370	[′] 31	(393)	-	8
	Pupil premium	_	260	(260)	-	_
	Other government grants	105	108	(152)	(49)	12
	Other restricted funds	209	626	(528)	(100)	207
	Funds excluding pensions	684	7,991	(8,203)	(189)	283
	Pension reserve	(3,126)		(230)	132	(3,224)
		(2,442)	7,991	(8,433)	(57)	(2,941)
	Restricted fixed asset funds					
	Transferred on conversion	8,921	-	(375)	-	8,546
	DfE / ESFA capital grants	4,215	299	(122)	-	4,392
	Capital expenditure from GAG					
	and other funds	941	-	(80)	189	1,050
	Private sector capital sponsorship	27		(1)	-	26
		14,104	299	(578)	189	14,014
				(0,0)		
	Total restricted funds	11,662	8,290	(9,011)	132	11,073
	Unrestricted funds					
	General funds	222	214	(15)	_	421
						<u> </u>
	Total funds	11,884	8,504	(9,026)	132	11,494
					·	

The specific purposes for which the funds are to be applied are as follows:

The Restricted General Funds are used to fund the general operating costs of the Academy.

The Restricted LGPS Fund represents the Academy's share of the LGPS Pension Fund deficit.

The Restricted Fixed Asset Fund represents the net book value of fixed assets £13,829k (2016: £13,869k) plus the unspent element of Capital funds £289k (2016: £235k), less the balance on a capital (Salix) loan of £104k (2016: £nil). When assets are purchased and/or the loan is repaid, the fund is increased and depreciation charges reduce the fund.

Unrestricted Funds represent balances held at period end that can be applied at the discretion of the Governors, to support any of the Academy's charitable purposes.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

19 Funds

Movements in funds - previou	ıs year				
	Balance at 1 September			Gains, losses and	Balance at 31 August
	2015	Income	Expenditure	transfers	2016
	£'000	£'000	£'000	£'000	£'000
Restricted general funds					
General Annual Grant	105	6,622	(6,699)	(28)	-
Other DfE / ESFA grants	280	269	(179)	` <u>-</u>	370
Other government grants	246	220	(361)	-	105
Other restricted funds	289	604	(684)	-	209
Funds excluding pensions	920	7,715	(7,923)	(28)	684
Pension reserve	(1,902)		(125)	(1,099)	(3,126)
	(982)	7,715	(8,048)	(1,127)	(2,442)
Restricted fixed asset funds					
Transferred on conversion	9,296	_	(375)	_	8,921
DfE / ESFA capital grants	3,964	361	(110)	_	4,215
Capital expenditure from GAG	•		(1.10)		1,210
and other funds	990	_	(77)	28	941
Private sector capital					
sponsorship	28		(1)		27
·	14,278	361	(563)	28	14,104
	-				
Total restricted funds	13,296	8,076	(8,611)	(1,099)	11,662
Unrestricted funds					
General funds	239	93	(110)		000
			(110)		
Total funds	13,535	8,169	(8,721)	(1,099)	11,884
		-,	(-,)	(1,000)	11,004

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

19	Funds	
	Total funds analysis by academy	
	Fund balances at 31 August 2017 were allocated as follows:	Total £'000
	The Appleton School	704
	Total before fixed assets fund and pension reserve	704
	Restricted fixed asset fund Pension reserve	14,014 (3,224)
	Total funds	11,494
	The company's Articles of Association enable it to operate as a Multi Academy Trust. No new joined the trust during the year, therefore all funds quoted above relate exclusively to The Appleto	academies n School.
	Funds analysis by academy - previous year	Total
	Fund balances at 31 August 2016 were allocated as follows:	2016 £'000
	The Appleton School	906
	Total before fixed assets fund and pension reserve	906
	Restricted fixed asset fund Pension reserve	14,104 (3,126)
	Total funds	11,884

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

Reconciliation of net expenditure to net cash flows from operating activities					
	2017	2016			
	£'000	£'000			
Net expenditure for the reporting period	(522)	(552)			
Adjusted for:					
Capital grants from DfE/ESFA and other capital income	(299)	(361)			
Investment income receivable	(4)	(8)			
Defined benefit pension costs less contributions payable	164	52			
Defined benefit pension net finance cost	66	73			
Depreciation of tangible fixed assets	578	563			
(Increase) in stocks	-	(2)			
(Increase)/decrease in debtors	(48)	168			
Increase in creditors	49	127			
Net cash used in operating activities	(16)	60			

21 Pensions and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Essex County Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012, and that of the LGPS related to the period ended 31 March 2016.

There were no outstanding or prepaid contributions at the end of the financial year (2016: £92k).

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

21 Pensions and similar obligations

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to the TPS in the period amounted to £597k (2016; £552k).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 20.4% for employers and a range between 5.5% and 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2017 £'000	2016 £'000
Employer's contributions Employees' contributions	211 63	194 58
Total contributions	274	252
Principal actuarial assumptions	2017 %	2016 %
Rate of increases in salaries Rate of increase for pensions in payment Discount rate RPI Increase CPI Increase	4.20 2.70 2.60 3.60 2.70	4.10 2.30 2.20 3.20 2.30

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

21 Pensions and similar obligations

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2017	2016 Years
	Years	
Retiring today		
- Males	22.20	22.90
- Females	24.70	25.30
Retiring in 20 years		
- Males	24.30	25.20
- Females	27.00	27.70

Sensitivity Analysis

Scheme liabilities have been valued at £5,189k (2016: £4,628k). The measurement of these liabilities would change in the event that key assumptions underlying their valuation changed.

If the discount rate were to increase by 0.1%, liabilities would be measured at £5,066k (2016: £4,526k).

If the discount rate used were to decrease by 0.1%, liabilities would be measured at £5,315k (2016: £4,733k).

If the life expectancy were to increase by a year, liabilities would be measured at £5,362k (2016: £4,750k).

If the life expectancy were to decrease by a year, liabilities would be measured at £5,021k (2016: £4,509k).

The Academy Trust's share of the assets in the scheme	2017	2016
	Fair value	Fair value
	£'000	£'000
Equities	1,282	1,030
Gilts	122	54
Other Bonds	77	68
Cash	61	45
Property	190	166
Other assets	233	139
Total market value of assets	1,965	1,502
	Market and the second second	
Actual return on scheme assets - gain/(loss)	223	180

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

21	Pensions and similar obligations		
	Amounts recognised in the statement of financial activities	2017 £'000	2016 £'000
	Current service cost	375	246
	Interest income	(36)	(48)
	Interest cost	102	121
	Total operating charge	441	319
	Changes in the present value of defined benefit obligations	2017 £'000	2016 £'000
	Obligations at 1 September 2016	4,628	3,000
	Current service cost	375	245
	Interest cost	102	121
	Employee contributions	63	58
	Actuarial loss	55	1,232
	Benefits paid	(34)	(28)
	At 31 August 2017	5,189	4,628
	Changes in the fair value of the Academy Trust's share of scheme assets		
	•	2017	2016
		£'000	£'000
	Assets at 1 September 2016	1,502	1,098
	Interest income	36	47
	Actuarial gain	187	133
	Employer contributions	211	194
	Employee contributions	63	58
	Benefits paid	(34)	(28)
-	At 31 August 2017	1,965	1,502
	Total pension scheme liabilities / obligations	/5 180\	(4.628)
	Total pension scheme assets	(5,189) 1,965	(4,628) 1,502
	Net Defined Benefit Pension liability	(3,224)	(3,126)
			

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

22 Commitments under operating leases

At 31 August 2017 the total future minimum lease payments under non-cancellable operating leases were as follows:

		2017 £'000	2016 £'000
	Amounts due within one year	15	12
	Amounts due in two and five years	37	5
			<u> </u>
		52	17
23	Capital commitments		
		2017	2016
		£'000	£'000
	Expenditure contracted for but not provided in the Financial Statements	225	199

At 31 August 2017 the academy had capital commitments of £25k (2016; £199k) in respect of new boilers. This project was funded by a CIF bid from the ESFA and an ESFA approved Salix loan. A further £200k (2016; £nil) was committed to completion of a windows replacement project, funded by a CIF bid from the ESFA.

24 Related party transactions

Owing to the nature of the Academy Trust's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which Trustees have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

Income of £14,000 (2016: £14,519) and expenditure of £11,610 (2016: £20,009) took place with Takely Education Trust, an academy trust that operates Woodlands School (a charitable company incorporated in the UK, - England and Wales -company number 09451372). This is a related party by virtue of the fact Benfleet Schools Trust is a member of Takely Education Trust. No balances were outstanding at the balance sheet date.

In entering into the transactions the trust has complied with the requirements of the ESFA's Academies Financial Handbook.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

25 Agency arrangements

The academy trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ending 31 August 2017 the trust received £20,638 (2016: £15,019) and disbursed £7,378 (2016: £5,710) from the fund. An amount of £29,058 (2016: £15,798) is included within creditors: amounts falling due within one year relating to undistributed funds that are repayable to the ESFA.

The academy trust distributes funds to other Essex schools on behalf of the Benfleet Teaching Schools Alliance (BTSA). In the accounting period ended 31 August 2017, the trust received income of £242,519 (2016: £281,235), (including the transfer from the school who previously managed the BTSA) and disbursed £228,578 (2016: £168,901) from the fund. An amount of £126,275 (2016: £112,334) is included within creditors: amounts falling due within one year relating to undistributed funds.

26 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.